



Internal/External Posting Social Worker

Posting Date: Wednesday, October 10, 2018

Closing Date: Wednesday, October 17, 2018 @ 12:00 NOON

Wage: \$ 38.48 - \$ 41.54 per hour

Classification: CUPE Inside Class 9

Recent changes within the Community and Planning Service team has created the need for a permanent full time Social Worker. This position is responsible for all aspects of intensive case management of the Ontario Works Addiction Support program in order to achieve performance targets outlined in Ministry performance agreements and The District Municipality of Muskoka policies and guidelines. This role will provide prevention, assessment, referral, counseling and follow-up services to individuals who identify with addictions and/or mental health issues.

The Social Worker works Monday to Friday – up to 35 hours per week

Responsibilities of the Social Worker will include, but not be limited to:

- Coordinate work on the Enhanced Services team including Addiction Support Services, Youth Employment Support Services, Transitional Supports and Enhanced Employment Support Services.
- Assist clients with addiction dependence move towards individual goals that lead to overall wellness & employment through intensive case management and community engagement by implementing identified approaches including, crisis intervention, screening and assessment, therapeutic counseling, planning, engagement, linkage, monitoring and client advocacy.
- Conduct comprehensive assessments with clients who experience challenges relating to addiction and/or mental health. Evaluate client goals and needs and create a focused care plan based the client's current readiness to change.
- Facilitate staff and service partner education and training opportunities to build capacity and sustain a model of practice to achieve positive client level programing and appropriate system outcomes.
- Develop a coordinated circle of care plan, provide and coordinate addiction and mental health treatment supports and services for individual participants that lead to goal attainment and further social acceptance, inclusion and employment within community.
- Determine, respond and monitor ongoing eligibility in accordance with legislation and policies, collaborative program development and ongoing sustainability.
- Ensure that data collection, information analysis, verification reporting, and privacy and audit requirements are fulfilled, as well as statistical reports completed as required.
- Provide tools and supports to team members to assist them with providing the appropriate responses to clients living in complex situations, and with unusual behaviours.
- As required, clinically supervise social work students doing their practicums within the District of Muskoka.

The skills, experience and qualifications we are seeking for this job include:

- Graduation from a Bachelor of Social Work program with a specialization in addiction and/or mental health
- Member in good standing with the College of Social Workers
- Minimum of 3 to 4 years directly related experience, working with people in poverty and vulnerable situations who are struggling with mental health and/or addictions.

We would expect that your strengths will include excellent communication, interpersonal, organizational and analytical skills with a proven ability to work effectively with a diverse client group. You must be able to deliver short term counseling in a community setting environment while maintaining a high level of independence, integrity and confidentiality. We expect that you are able to work in a team-based setting and possess consensus building skills to effectively work with multi-disciplinary working groups and a variety of agency partners.

If you have the necessary skills, experience and qualifications, please review the “**How to Apply**” instructions before submitting your application.

The District Municipality of Muskoka is committed to meeting its obligations under the *Ontario Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act*. If you require disability related accommodation to participate in the recruitment process, please advise the Human Resources department as soon as possible. Accommodation may be provided in all steps of the hiring process. Any questions regarding this posting should be directed to the Human Resources Department.