



External Posting



Wage: \$ 25.72 - \$ 27.81 per hour

Classification: OPSEU

The Pines is currently looking for:

Registered Practical Nurses (Permanent Part-Time)

Under the direction of a Registered Nurse (RN), the RPN provides professional nursing care to residents and oversees the care given by non-registered staff in accordance with individual resident care plans and in a manner consistent with the College of Nurses of Ontario Standards of Practice, the regulations set out in the Long Term Care Homes Act and the policies and procedures of the Pines. This role entails shift work and will be required to work days, evenings and weekends on a 24/7/365 rotational schedule.

The RPN's key areas of responsibility include, but are not limited to:

- Under the direction of a RN, provide and ensure nursing care that promotes resident/family choice and acknowledges the residents' strengths and limitations as well as their need for safety and the safety of other resident/family and staff
- Order, receive and administer prescribed medications and treatments in accordance with the standards set by the college of Nurses of Ontario
- Observe and monitor conditions of residents and report changes in physical or mental status
- Contribute to the development, implementation and evaluation of resident care plans
- Assist RN with admitting, discharging and transferring residents

The skills, experience and qualifications we are seeking for this job include:

- Current certificate of competence from the College of Nurses of Ontario, in good standing, currently requiring the completion of a post-secondary diploma in Practical Nursing (2.5 year diploma)
- Previous experience in a hospital or long term care home is an asset plus on-the-job orientation and training of up to 6 months
- Current certification in Basic Cardiac Life Support
- Good communication skills and ability to read, write and follow written instructions in English
- Excellent interpersonal skills with a positive history of patience, compassion and courtesy when dealing with residents and others

All employees of the Pines are required to complete a Police Record Check, including a vulnerable sector screening.

Our cozy and comfortable home encompasses five resident home areas (one secure) and has four wonderful courtyards with plenty of outdoor spaces to roam about.

The Pines has been serving seniors with care and dignity in our community since September 1961.



We foster a professional, friendly and supportive team atmosphere and continuously strive to provide a working environment where the best people want to work. Being an employee of the District family is an opportunity to work with ambitious teams where you can learn, grow, and contribute while building a strong career. We have a strong focus on health & wellness, and we are committed to creating and promoting respect, diversity, accessibility and inclusion in the workplace.

[Watch our District video](#) to learn more!

This is a great opportunity to work within a District owned Long Term Care Home in the heart of Muskoka.

Please submit a current resume to human.resources@muskoka.on.ca and include "RPN" in the subject line of your email.

The District Municipality of Muskoka is committed to employment equity and diversity in the workplace and welcomes applications from women, racially visible individuals, people with disabilities, Indigenous peoples, and LGBTQ+ persons.

Our organization is committed to providing persons with disabilities with equal opportunities and standards of goods and services, and we are compliant with the *Accessibility for Ontarians with Disabilities Act*. If you require disability related accommodation to participate in the recruitment process, please advise the Human Resources department as soon as possible. Accommodation may be provided in all steps of the hiring process. Any questions regarding this posting should be directed to the Human Resources Department.