



External Posting



Wage: \$ 18.32 - \$ 19.34 per hour

Classification: OPSEU, Class 1

The Pines is currently looking for:

Resident Care Aide (Permanent Full Time, Permanent Part Time and Casual Status)

Under the direction of registered staff, the Resident Care Aide (RCA) provides assistance to Nursing staff in tasks that require no hands-on care of the resident including; transporting residents; answering call bells; delivering messages; maintaining cleanliness and organization in residents' rooms; maintaining supplies; assisting with resident nutrition including feeding resident; and providing one-on-one support to residents.

RCAs will work days, evenings and nights, including some weekend work.

The RCA's key areas of responsibility include, but are not limited to:

- Transport residents to and from the dining room, onsite programs, or internal appointments
- Take orders for residents at meal times
- Assist residents who require feeding
- Provide assistance with laundry sorting, folding, delivering to resident rooms and putting away
- Provide one-on-one visits with residents
- Assist with setting up Skype or Facetime meetings with family members for residents.
- Make beds and tidying resident rooms – organize closets
- Clean spills, remove garbage from resident rooms
- Clean & disinfect tubs after baths
- Assist with sanitizing high touch surfaces
- Assist PSW's with Snack/Nutrition carts
- Help to clear dining rooms
- Deliver supplies throughout the Home
- Practice correct personal hand hygiene – and assist residents before and after meals
- Protect the health & safety health of residents, co-workers and self by adopting safe work practices, reporting unsafe conditions immediately, and participating in health & safety related training
- Work co-operatively with staff, volunteers, service providers and other stakeholders to meet resident and family needs

The skills, experience and qualifications we are seeking for this job include:

- Grade 12 diploma or equivalent
- Previous experience and interest in working with a population of older adults is an asset
- Good communication skills and ability to read, write and follow written instructions in English
- Excellent interpersonal skills with a positive history of patience, compassion and courtesy when dealing with residents and others

All employees of the Pines are required to complete a Police Record Check, including a vulnerable sector screening.

Our cozy and comfortable home encompasses five resident home areas (one secure) and has four wonderful courtyards with plenty of outdoor spaces to roam about.

The Pines has been serving seniors with care and dignity in our community since September 1961.



We foster a professional, friendly and supportive team atmosphere and continuously strive to provide a working environment where the best people want to work. Being an employee of the District family is an opportunity to work with ambitious teams where you can learn, grow, and contribute while building a strong career. We have a strong focus on health & wellness, and we are committed to creating and promoting respect, diversity, accessibility and inclusion in the workplace. [Watch our District video](#) to learn more!

This is a great opportunity to work within a District owned Long Term Care Home in the heart of Muskoka.

Please submit a current resume to human.resources@muskoka.on.ca and include "Resident Care Aide" in subject line of your email.

The District Municipality of Muskoka is committed to employment equity and diversity in the workplace and welcomes applications from women, racially visible individuals, people with disabilities, Indigenous peoples, and LGBTQ+ persons.

Our organization is committed to providing persons with disabilities with equal opportunities and standards of goods and services, and we are compliant with the *Accessibility for Ontarians with Disabilities Act*. If you require disability related accommodation to participate in the recruitment process, please advise the Human Resources department as soon as possible. Accommodation may be provided in all steps of the hiring process. Any questions regarding this posting should be directed to the Human Resources Department.