



External Posting



Wage: \$ 19.98 - \$ 21.34 per hour

Classification: OPSEU, Class 3

The Pines Long Term Care Residence is continually on the lookout for talent to join our team of professionals who provide care and support to the Seniors who call the Pines “home”. Our cozy and comfortable home encompasses five resident home areas and has been serving seniors with care and dignity in our community since September 1961. If you have a passion for working with Seniors, to help ensure they have a high quality of life, we want to hear from you!

The Pines is currently looking for:

Restorative Aides

Reporting to the Activities Manager, the Restorative Aide implements restorative programs to assist and support residents to restore, maintain or improve activities of daily living and psychosocial/mental functioning.

The Restorative Aide’s key areas of responsibility include, but are not limited to:

- Implement and assist in evaluating both individual and group restorative programs based on assessed needs of individual residents as assigned by the Manager and Registered Staff.
- Transport residents to and from programs
- Assist with feeding residents during meal times
- Monitor the behavior and condition of residents during restorative programs, reporting any significant changes to the Manager and registered staff as appropriate
- Participate in care conferences/ other committees as required to assist in assessing restorative needs of resident
- Participate in development and revision of programs under the guidance of the Manager and registered staff
- Maintain program and resident records according to standards
- Track and log resident assistive devices used in the home
- Clean and maintain restorative equipment and conduct pre-use equipment checks
- Perform responsibilities of the position with the legislative and regulatory standards set out in applicable Provincial and Municipal legislation, and the policies and procedures of the Pines
- Participate in continuing education and in-service training required to ensure skills and abilities are maintained and enhanced
- Protect the health & safety of residents, co-workers and self by adopting safe work practices, reporting unsafe conditions immediately, and participating in health & safety related training
- Work co-operatively with staff, volunteers, service providers, other stakeholders to meet resident and family needs
- Contribute to an environment of continuous improvement by providing feedback / suggestions and engaging in implementation

The skills, experience and qualifications we are seeking for this job include:

- Graduate of a two (2) year college program in Kinesiology, Gerontology or related program
- Completion of Restorative Care Certificate (3 day course)
- Previous experience working with seniors in restorative programs, preferably in LTC, would be an asset plus on-the-job orientation and training of up to 1 month
- Completed police record check, including vulnerable sector screening
- Good communication skills and ability to read, write and follow written instructions in English
- Excellent interpersonal skills with a positive history of patience, compassion and courtesy when dealing with residents and others
- Basic computer skills

All employees of the Pines are required to complete a Police Record Check, including a vulnerable sector screening.

We foster a professional, friendly and supportive team atmosphere and continuously strive to provide a working environment where the best people want to work. Being an employee of the District family is an opportunity to work with ambitious teams where you can learn, grow, and contribute while building a strong career. We have a strong focus on health & wellness, and we are committed to creating and promoting respect, diversity, accessibility and inclusion in the workplace. [Watch our District video](#) to learn more!

This is a great opportunity to work within a District owned Long Term Care Home in the heart of Muskoka.



If you have the necessary skills, experience and qualifications, and can support our Vision and Values of RISE (Respect and Integrity, Innovative Leadership, Synergy and Experiences), please **submit via email a current resume to human.resources@muskoka.on.ca and include your name and the job title “Restorative Aide” in email subject line.**

The District Municipality of Muskoka is committed to meeting its obligations under the *Ontario Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act*. If you require disability related accommodation to participate in the recruitment process, please advise the Human Resources department as soon as possible. Accommodation may be provided in all steps of the hiring process. Any questions regarding this posting should be directed to the Human Resources Department.