



THE PINES
LONG TERM CARE HOME

External Posting



Wage: \$ 21.39 - \$ 22.83 per hour

Classification: OPSEU

The Pines Long Term Care Residence is continually on the lookout for talent to join our team of professionals who provide care and support to the Seniors who call the Pines “home”.

Are you a new grad? Recent graduates may qualify for up to \$5,000 grant under the Ontario PSW Return of Service (ROS) initiative.

At present, the Pines currently has vacancies for:

Personal Support Workers (Permanent Full Time and Permanent Part Time status)

Under the direction of a Registered Nurse (RN) or Registered Practical Nurse (RPN), the PSW provides quality personal and bedside care to residents in accordance with individual resident care plans and the policies/procedures within the Pines. **This role entails shift work and will be required to work days, evenings and weekends on a 24/7/365 rotational schedule – a variety of shifts are currently available.**

The Personal Support Worker's key areas of responsibility include, but are not limited to:

- Under the direction of the Registered Staff, deliver nursing care that promotes resident/family choice and acknowledges the resident's strengths and limitations as well as their need for safety and the safety of other resident/family and staff
- Assist residents with activities of daily living, including eating, toileting, dressing, personal care and bathing
- Make beds, clean commode chairs, wheelchairs, and other nursing equipment
- Observe and monitor conditions of residents and report changes in physical or mental status
- Assist with serving meals, feeding, providing nourishment supplements
- Assist with transporting and transferring residents as needed.
- Respond to resident needs regarding call bells, telephone ringing and assisting other employees as needed

The skills, experience and qualifications we are seeking for this job include:

- Personal Support Worker Certificate (8 months); OR nursing student currently enrolled in an accredited nursing program
- Previous experience working with seniors, preferably in Long Term Care is an asset plus on-the-job orientation or training of up to 3 months
- Good communication skills and ability to read, write and follow written instructions in English
- Excellent interpersonal skills with a positive history of patience, compassion and courtesy when dealing with residents and others

What we offer:

- Comprehensive employer paid extended health, vision and dental benefits for full-time employees and cost-sharing plans for part-time employees
- OMERS pension plan for full-time and eligible part-time employees
- Educational reimbursement program for eligible employees

We foster a professional, friendly and supportive team atmosphere and continuously strive to provide a working environment where the best people want to work. As a four-season municipality, with wonderful schools and facilities, there is plenty for everyone in Muskoka to do, in and out of work. Being an employee of the District family is an opportunity to work with ambitious teams where you can learn, grow, and contribute while building a strong career. We have a strong focus on health & wellness, and we are committed to creating and promoting respect, diversity, accessibility and inclusion in the workplace. [Watch our District video](#) to learn more!



If you have the necessary skills, experience and qualifications, and can support our Vision and Values of RISE (Respect and Integrity, Innovative Leadership, Synergy and Experiences), please **submit via email a current resume to human.resources@muskoka.on.ca and include your name and the job title “Personal Support Worker” in email subject line.**

The District Municipality of Muskoka is committed to employment equity and diversity in the workplace and welcomes applications from women, racially visible individuals, people with disabilities, Indigenous peoples, and LGBTQ+ persons.

The District Municipality of Muskoka is committed to meeting its obligations under the *Ontario Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act*. If you require disability related accommodation to participate in the recruitment process, please advise the Human Resources department as soon as possible. Accommodation may be provided in all steps of the hiring process. Any questions regarding this posting should be directed to the Human Resources Department.