



**Optimizing Life with excellent care, compassion and comforts of home... if these words ring true to you...**

**...Join our team as a**

## **Personal Support Worker (PSW)**

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The Pines Long Term Care Home is seeking Personal Support Workers (PSW) to join the team of individuals who strive to make a comfortable, safe and nurturing home for our residents. At the Pines we continuously strive to improve care, safety and quality of life in partnership with residents, their families and our community.

**The lines we are looking to fill include: permanent part-time, temporary full-time, temporary part-time, casual – so depending on how many hours you are looking (or available) to work we may have the right shift fit for you!**

Reporting to the Director of Care and taking direction from various members of the Registered nursing team, the PSWs will help to support the needs of our 160 residents, providing quality personal and bedside care and making it truly feel like home! The PSW's key areas of responsibility include:

- Assisting with activities of daily living (i.e. eating, toileting, dressing, personal care and bathing) and reporting on conditions of the residents physical or mental status
- General housekeeping (i.e. making beds, cleaning commode chairs, wheelchairs, and other equipment; collecting soiled linens, etc.)
- Assisting with serving meals, feeding, providing nourishment supplements, and transporting and transferring residents, as needed.
- Under the direction of registered staff, apply treatment creams to residents
- Assisting in maintaining resident records according to standards
- Participating in continuing education and in-service training required to ensure skills and abilities are maintained and enhanced
- Working co-operatively with staff, volunteers, service providers and other stakeholders to meet resident and family needs
- Contributing to an environment of continuous improvement by providing feedback / suggestions and engaging in implementation

### **Why the Pines?**



The Pines is a Class A facility, owned and operated by The District Municipality of Muskoka and located in Bracebridge, the heart of Muskoka. Our cozy and comfortable home encompasses five resident home areas (two secure) and has four wonderful courtyards with plenty of outdoor spaces to roam about. The Pines has been serving seniors with care and dignity in our community since September 1961. [Learn more about the Pines by watching our video!](#)

We foster a professional, friendly and supportive team atmosphere and continuously strive to provide a working environment where the best people want to work. As a four-season municipality, with wonderful schools and facilities, there is plenty for everyone in Muskoka to do, in and out of work. Being an employee of the District family is an opportunity to work with ambitious teams where you can learn, grow, and contribute while building a strong career. We have a strong focus on health & wellness, and we are committed to creating and promoting respect, diversity, accessibility and inclusion in the workplace. [Watch our District video](#) to learn more!

## **What you will bring to us**

Words or phrases that describe why you became a PSW: Caring, Supportive, Nurturing, Patient, Compassionate, Responsive, Fun, Team Player.

You will have your Personal Support Worker certificate (or could be a student in the program looking to complete your practicum). Nursing Students are also welcome to submit their resumes to this posting. Previous experience working with seniors (and a passion for this!) is important. If you bring previous experience in a Long-term care setting, that will help you to hit the ground running even quicker. We are willing to train and help you to excel as the best PSW you can be! Come join a great team!

## **What We offer**

We provide competitive compensation, complete with comprehensive extended health, vision and dental benefits for permanent employees. The hourly pay range for a PSW is: \$ 20.43 - \$ 21.81

## **How to Apply**

Interested candidates are invited to submit their resume online: <https://www.muskoka.on.ca/en/district-government/Career-Opportunities.aspx>

The Pines Long Term Care Home and the District Municipality of Muskoka are committed to meeting our obligations under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require disability-related accommodation to participate in the hiring process, please advise the Human Resources department as soon as possible. Accommodation may be provided in all steps of the hiring process.

