



**THE PINES**  
LONG TERM CARE HOME



## External Posting

**Posting Date:** Thursday, September 5, 2019

**Closing Date:** Friday, September 27, 2019 @ 12:00 NOON

**Wage:** \$ 20.43 - \$ 21.81 per hour

**Classification:** OPSEU

The Pines is currently looking for:

### **Personal Support Workers (PSW) Permanent, Part-time**

Reporting to the Assistant Directors of Care and taking direction from various members of the Registered nursing team, the PSWs will help to support the needs of our 160 residents, providing quality personal and bedside care and making it truly feel like home! Our cozy and comfortable home encompasses five resident home areas (two secure) and has four wonderful courtyards with plenty of outdoor spaces to roam about. The Pines has been serving seniors with care and dignity in our community since September 1961.

The PSW's key areas of responsibility include, but are not limited to:

- Assisting with activities of daily living (i.e. eating, toileting, dressing, personal care and bathing) and reporting on conditions of the residents physical or mental status
- General housekeeping (i.e. making beds, cleaning commode chairs, wheelchairs, and other equipment; collecting soiled linens, etc.)
- Assisting with serving meals, feeding, providing nourishment supplements, and transporting and transferring residents, as needed.
- Under the direction of registered staff, apply treatment creams to residents
- Assisting in maintaining resident records according to standards
- Participating in continuing education and in-service training required to ensure skills and abilities are maintained and enhanced
- Working co-operatively with staff, volunteers, service providers and other stakeholders to meet resident and family needs
- Contributing to an environment of continuous improvement by providing feedback / suggestions and engaging in implementation

The skills, experience and qualifications we are seeking for this job include:

- Personal Support Worker Certificate
- Previous experience working with seniors, preferably in Long Term Care is an asset
- Good communication skills and ability to read, write and follow written instructions in English
- Excellent interpersonal skills with a positive history of patience, compassion and courtesy when dealing with residents and others

We foster a professional, friendly and supportive team atmosphere and continuously strive to provide a working environment where the best people want to work. As a four-season municipality, with wonderful schools and facilities, there is plenty for everyone in Muskoka to do, in and out of work. Being an employee of the District family is an opportunity to work with ambitious teams where you can learn, grow, and contribute while building a strong career. We have a strong focus on health & wellness, and we are committed to creating and promoting respect, diversity, accessibility and inclusion in the workplace. [Watch our District video](#) to learn more!

If you have the necessary skills, experience and qualifications, please review the **“How to Apply”** instructions before submitting your application.

The District Municipality of Muskoka is committed to meeting its obligations under the *Ontario Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act*. If you require disability related accommodation to participate in the recruitment process, please advise the Human Resources department as soon as possible. Accommodation may be provided in all steps of the hiring process. Any questions regarding this posting should be directed to the Human Resources Department.