

Join our team as the new Director, Waste Management & Environmental Services



The District of Muskoka is seeking a professional and accomplished leader to join our Engineering & Public Works (EPW) management team to lead the delivery of the District's waste management services and environmental compliance programs.

Reporting to the Commissioner EPW, the Director will create the vision for this division and provide the leadership and guidance to advance our waste management services to support responsible and practical environmental initiatives. Leading a team of approximately 14 employees plus additional seasonal staff, this Director's key areas of responsibility include:

- Strategic planning related to waste management services and diversion strategies
- People leadership and guidance
- Innovation and continuous improvement
- Contractor and consultant management
- Financial management, including operational and capital budgeting for the division
- Relationship management with both internal and external stakeholders

Our waste management operations consist of 10 waste diversion locations (landfill/ transfer stations) along with seasonal bins sites and waste depots. We also have responsibility for managing numerous closed landfill sites throughout Muskoka. As the Upper Tier Regional Municipality, we manage the waste collection services for all six Area Municipalities that make up Muskoka.

Why the District of Muskoka?

Muskoka is a great place to live and play! We are a four-season municipality that offers a balance between family life and work. We are built around supportive and caring communities that are always growing, with wonderful schools and facilities. [Watch our video](#) to learn more!

The District is a geographically wide spread area filled with lakes, forests and Canadian Shield cliffs and waste management is critical to the environmental sustainability of the area's beautiful terrain.



Rosewarne Landfill

What you will bring to us

As a Professional Engineer (PEng), C.E.T. or C.Tech, with a degree in Applied Science, Environmental or Civil Engineering, you will have developed your leadership skills by spending 7-10 years in a directly related role pertaining to infrastructure, environmental services and solid waste management. This will include a minimum of 3-4 years of progressive management experience in the field.

You are accustomed to working with/ managing contractor and consultant relationships, and you have the ability to successfully navigate relationships with varying stakeholders, often with competing interests. You are comfortable presenting to Council and have high political acuity, exceptional communication skills and a collaborative leadership style.

You will have a proven history of introducing innovation and continuous improvement to the teams you have led – challenging your teams to think of new and creative ways to address the issues at hand. Your enthusiasm and passion will help continue to advance the teams' efforts to educate the public about waste management practices and why they are important in Muskoka.

What We Offer

The District offers a competitive salary package, including a comprehensive health and dental benefits plan, and enrollment in OMERS (Ontario Municipal Employees Retirement System) pension plan. We foster a professional, friendly and supportive team atmosphere and continuously strive to provide a working environment where the best people want to work. We have a strong focus on health & wellness, as well as community involvement - the people who work at the District are passionate about the community that they live in. The District is committed to creating and promoting diversity, accessibility and inclusion in the workplace.

The Annualized Salary range for this position is: \$ 108,713 - \$ 127,996

How to Apply

If you have the necessary skills, experience and qualifications, please review the “**How to Apply**” instructions on our website before submitting your application: <https://www.muskoka.on.ca/en/district-government/Career-Opportunities.aspx>

Once you have reviewed the instructions, please click on the “**Apply Now**” link, next to the posting, to submit your application in the specified format. If an “Apply Now” link does not exist, we are no longer accepting applications to the posting.

In your cover letter, please outline “the why” of: “Why you are the person the District should consider for this opportunity”.

POSTING CLOSING DATE: Friday, March 15, 2019 @ 12:00 NOON

The District Municipality of Muskoka is committed to meeting its obligations under the *Ontario Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act*. If you require disability related accommodation to participate in the recruitment process, please advise the Human Resources department as soon as possible. Accommodation may be provided in all steps of the hiring process. Any questions regarding this posting should be directed to the Human Resources Department.