



THE PINES
LONG TERM CARE HOME



External Posting

Posting Date: Wednesday, September 11, 2019 **Closing Date:** Wednesday, September 25, 2019 @ 12:00 NOON
Wage: \$ 19.13 - \$ 20.25 per hour **Classification:** OPSEU

The Pines is currently looking for:

Activity Aide **Permanent, Part-time**

Reporting to the Activities Manager, the Activity Aide implements activation programs to meet the various physical, emotional, intellectual, social and spiritual needs of 160 residents and assists in monitoring their needs and progress. Our cozy and comfortable home encompasses five resident home areas (one secure) and has four wonderful courtyards with plenty of outdoor spaces to roam about. The Pines has been serving seniors with care and dignity in our community since September 1961.

The Activity Aide's key areas of responsibility include, but are not limited to:

- Implement and evaluate both individual and group recreation and leisure programs, including outings, based on assessed needs and as assigned by the Manager
- Transport residents to and from programs
- Set-up and clean the activity area as necessary
- Monitor the behaviour and condition of residents during programs, reporting any significant changes to the Manager and registered staff as appropriate
- Provide oversight of residents and volunteers during off-site outings
- Participate in care conferences and other committees as required to assist in assessing activation needs of residents

The skills, experience and qualifications we are seeking for this job include:

- Graduate of a two (2) year college program in Recreation/Leisure Studies, Therapeutic Recreation or related field from a community college
- Previous experience working with seniors, preferably in Long Term Care, would be an asset plus on-the-job orientation and training of up to 1 month
- Good communication skills and ability to read, write and follow written instructions in English
- Excellent interpersonal skills with a positive history of patience, compassion and courtesy when dealing with residents and others
- Flexibility and creativity to meet the needs of the residents

We foster a professional, friendly and supportive team atmosphere and continuously strive to provide a working environment where the best people want to work. As a four-season municipality, with wonderful schools and facilities, there is plenty for everyone in Muskoka to do, in and out of work. Being an employee of the District family is an opportunity to work with ambitious teams where you can learn, grow, and contribute while building a strong career. We have a strong focus on health & wellness, and we are committed to creating and promoting respect, diversity, accessibility and inclusion in the workplace. [Watch our District video](#) to learn more!

If you have the necessary skills, experience and qualifications, please review the **“How to Apply”** instructions before submitting your application.

The District Municipality of Muskoka is committed to meeting its obligations under the *Ontario Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act*. If you require disability related accommodation to participate in the recruitment process, please advise the Human Resources department as soon as possible. Accommodation may be provided in all steps of the hiring process. Any questions regarding this posting should be directed to the Human Resources Department.