



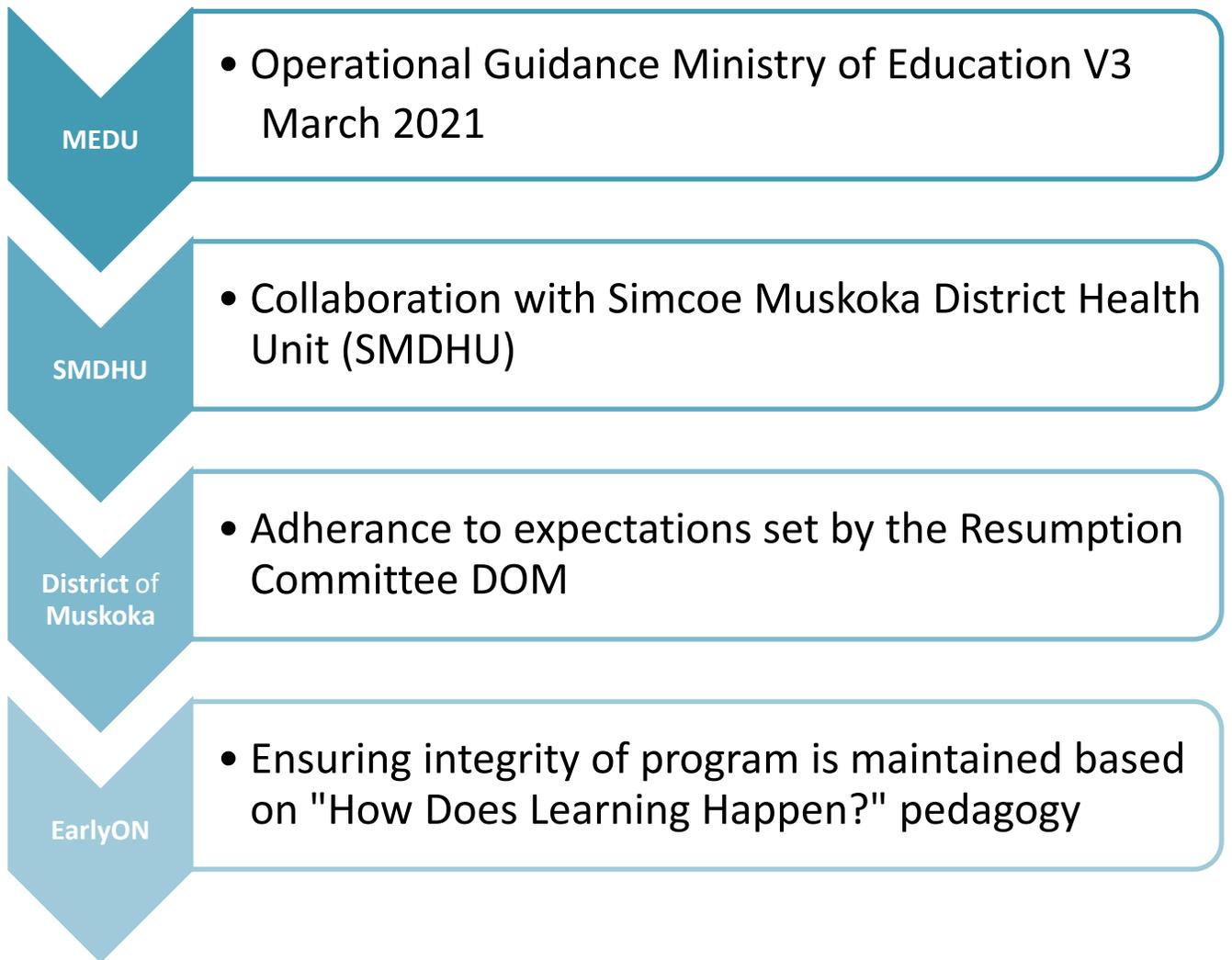
Child and Family Centre

RE-OPENING POLICIES and PROCEDURES

Revised July 2021

Acknowledgement of the following organizations for their collaboration and guidance in creating these policies: SMDHU, City of Hamilton, District of Parry Sound, MHCCA and the perspective of other ECE professionals.

This is a living document and is subject to change and updates on an ongoing basis.



District of Muskoka Guide to Re-opening EarlyON Child and Family Centres - COVID-19 Requirements

The policies and procedures below are designed in conjunction with:

- Child Care and Early Years Act 2014
- Ontario Child Care and EarlyON Child and Family Centres Service Management and Funding Guidelines 2020
- Operational Guidance During COVID-19 Outbreak Version 3 - March 2021

EarlyON Child and Family Centres will gradually re-open in-person programming when it is safe to do so, along with the direction of SMDHU and the District of Muskoka. Enhanced health and safety measures are in place to support a welcoming and safe transition for both staff and families. The precautions to reduce the spread of COVID-19 will include daily screening of children, families and staff, increased cleaning and disinfection, reduced group sizes and an online reservation system. This document provides key components to support EarlyON educators in re-opening.

Service Delivery

When permitted, EarlyON will move forward with a blended model of service delivery in Muskoka. To order to meet the needs of all families, EarlyON will offer a combination of in-person outdoor activities as well as continued virtual programming. EarlyON, when permitted indoors, will initially introduce programming for parents with children under 18 months.

Both virtual and in-person programs will adhere to the mandatory core services ensuring programs reflect the view that children, parents, caregivers and educators are competent, capable, curious and rich in potential and experience. These are fulfilled through:

- Supporting early learning and development;
- Engaging parents, caregivers and children;
- Making connections and building relationships.

How Does Learning Happen? Ontario's Pedagogy for the Early Years (HDLH) continues to be EarlyON's guide about learning through relationships for those working with young children and families. The Ministry has developed a new resource entitled [Building on How Does Learning Happen?](#) which shares ideas, reflective questions and lessons learned from emergency child care and help to support EarlyON educators, as we work to provide healthy physical, social and emotional spaces for children and their families while we gradually re-open.

Public Health Policies and Procedures

EarlyON Child and Family Centres are required to follow procedures outlined by the SMDHU on enhanced health and safety measures established for early years operations during the COVID-19 pandemic for all in-person programming, including:

- Enhanced Cleaning and Disinfection
- Health Screening
- Illness Exclusion

The District of Muskoka will ensure that EarlyON educators are trained on health and safety measures, as well as mental health supports for children and families prior to re-opening.

In addition to enhanced health and safety measures, EarlyON Centres play a role in helping children and parents understand the current situation in a way that is honest, accurate, and minimizes anxiety and fear. Resources are available and all EarlyON educators are prepared to continue to support children, parents and caregivers.

It is important that families are aware of the enhanced health and safety measures in EarlyON Centres to promote transparency and to ensure children and families are safely interacting in EarlyON programs. The District of Muskoka will post all health and safety policies and procedures in the EarlyON section of its website.

Personal Protective Equipment

All EarlyON staff must adhere to the personal protective equipment (PPE) requirements based on the Ministry of Education re-opening guidelines and the SMDHU.

EarlyON educators:

- Must wear medical mask and eye protection (i.e. face shield) when a minimum physical distance of 2-metres cannot be maintained during indoor and outdoor.
- Must wear medical masks at all times during indoor and outdoor programming.

Participating Families:

- All adults and children in grade 1 and higher are required to wear non-medical masks at all times for indoor programming, including hallways and washrooms.
- All adults and children in grade 1 or higher are to wear non-medical mask for outdoor programming when a 2-metre physical distance cannot be maintained.
- Masks are optional but encouraged for children older than two years and below grade 1 for both indoor and outdoor programming.
- Masks are not required for children up to two years of age.

All EarlyON educators will be trained on the proper wearing of PPE prior to re-opening of in-person programs and be clear on what types of PPE are to be worn at specific times.

District of Muskoka – COVID-19 – EarlyON Operation

Section A: Enhanced Cleaning and Disinfection Requirements

Intent

- To comply with the Child Care and Early Years Act, 2014, Ontario Regulation 137/15.
- To ensure that all EarlyON programs provide good daily health and sanitary practices.

Policy Statement

EarlyON educators are committed to providing a safe and healthy environment for families through good health and sanitary practices daily. EarlyON educators will take every reasonable precaution to prevent the risk of exposure to communicable diseases, particularly COVID- 19, within all locations and during all programs.

Purpose

This policy is in place to ensure that all EarlyON educators, families and caregivers are aware of, and adhere to, the directives established by the Simcoe Muskoka District Health Unit (SMDHU), the District of Muskoka, Children’s Services, and EarlyON, regarding cleaning and disinfecting within our EarlyON Centres and programs.

Commonly used cleaners and disinfectants are effective against the virus that causes COVID-19. In order to prevent the spread of respiratory illnesses including COVID-19. EarlyON Centres will be required to maintain their routine cleaning and disinfection schedules, provide enhanced cleaning and disinfection of high-touch surfaces and mouthed toys and remove plush toys and dress-up clothes.

All products including cleaners and disinfectants must be out of reach of children, labelled and must have Safety Data Sheets (SDS) that are up to date and stored in WHMIS binder on site. Where multiple rooms exist, each room in the centre and washroom should have its own designated detergent and disinfectant.

Cleaning: refers to the physical removal of foreign material (i.e. dust, soil, etc.) and organic material (i.e. blood, secretions, microorganisms, etc.). Cleaning removes, rather than kills microorganisms. Warm water, detergent, and mechanical action (i.e. wiping or scrubbing) is required to clean surfaces. Rinsing with clean water is required to complete the cleaning process to ensure the detergent film is removed.

Done with soap and water this removes dirt and grease that can hide and protect germs from disinfectants. Cleaning with soap and water will also substantially reduce the number of germs that may be on surfaces. Frequently touched surfaces are to be cleaned and disinfected at least twice a day and in between program sessions.

Disinfecting: describes a process completed after cleaning in which a chemical solution (ex. 1000ppm bleach & water solution, Oxivir Five 17-Concentrate (accelerated hydrogen peroxide), or Oxivir Tb Ready-to-Use) is used to kill most disease-causing microorganisms. In order to be effective, disinfectants must remain on a surface for a prescribed amount of time as stated by the product manufacturer. Items often require a final rinse once the required contact time is completed.

Disinfecting after cleaning will kill most of the germs left behind. A routine cleaning schedule is necessary to ensure these duties are completed. Frequently touched surfaces must be cleaned and disinfected at least twice a day and in between program sessions.

Selection of Disinfectants

It is important to choose an approved disinfectant with a drug identification number (DIN). It must be appropriate for the type of surface and the contact time (time the surface stays wet) must be achievable. SMDHU recommends a product with a shorter contact time of between 1 and 3 minutes.

Muskoka EarlyON Centres cleaning and disinfectant products have been reviewed to ensure safe interactions with the cleaning and disinfectant products used in the facility being rented.

Record Keeping

EarlyON Centres must produce a specific cleaning and disinfecting schedule for each washroom, kitchen, common areas, indoor/outdoor play areas, and other areas accessed by the program.

A cleaning and disinfection log must be used to track and demonstrate cleaning for both indoor and outdoor programs. (Sample page 8)

EarlyON educators will be responsible for keeping cleaning and disinfecting records, which should include the date, time, product used, the name of the staff responsible. All Cleaning and Disinfecting Log Sheets will be kept in the EarlyON Disinfectant Binder at each program location.

Cleaning and Disinfectant Procedures

All products including cleaning agents and disinfectants must be out of reach of children, labelled, and must have Safety Data Sheets (SDS) up to date (within three years), which are stored in the Health and Safety or WHMIS binder.

Cleaning:

- Detergent and warm water to clean soiled surfaces during program
- Rinse with water to ensure detergent is removed
- Let surface area dry

Disinfecting with bleach solution:

To have most impact, clean before disinfecting.

A bottle of bleach has a shelf life, so check the bottle for an expiry date or check with the manufacturer for the shelf life of the product.

Premix the water and bleach solution daily, as it loses potency over time.

The following calculations are based on household bleach with a concentration of 5-6% sodium hypochlorite.

Parts Per Million ppm	When to Use	Recipe	Contact Time
200 ppm	Common touch surfaces <u>during</u> program	1 tsp bleach to 4 cups of water	Wipe area and let air dry
1000ppm	Everyday use <u>after</u> program – rinse required Commonly touched surfaces: chairs, tables, countertops, door handles, light switches, toys, diaper change tables, shelving, play mats	4 tsp bleach to 4 cups of water	5 minutes
5000ppm	Blood, body fluid spills or individual presenting potential symptoms of illness	1 cup of bleach for 9 cups of water	10 minutes

[SMDHU Use of Bleach](#) resource

Section B: Cleaning and Disinfection Frequency Requirements (Outbreak Control Measures)

Record Keeping – all cleaning and disinfecting is recorded in the Disinfection Binder at each EarlyON site.

Upon entry to program: Applicable to all who enter the program – staff, parents, caregivers and children.

Please bring a minimal amount of items into program and ensure they remain with your family, either in your designated area or assigned container. All personal items should be labeled. All participants over two years of age must follow instructions for hand sanitizing upon entering.

Throughout program time and afterward:

Food Service: all items and surfaces (counters, tables, highchair, booster seat, chairs) related to prep, service and seating must be cleaned and disinfected before and after each use.

Spills: must be cleaned immediately.

Washrooms: must be cleaned and disinfected between each use as EarlyON is in shared public spaces. Adults and children five years of age and older must wear non-medical face masks upon entering and use.

High touch surfaces: any surface that has frequent contact with hands (light switches, door knobs, shelving, containers, hand rails, table tops) should be cleaned and disinfected at least twice a day, however more frequent cleaning and disinfecting may be necessary.

Low touch surfaces: window sills, doors and furniture should be cleaned and disinfected daily.

Floors and Mats: cleaning and disinfecting must be performed daily and as required throughout the program. Cloth floor chairs will not be used.

Other Shared Items: shared items such as attendance binders, phones, must be disinfected between users.

Plush Toys: all plush toys and puppets must be removed from programming along with area carpets and dress-up clothes.

Toys and Equipment: toys and equipment will be kept to a minimum and will be cleaned and disinfected after each program and as required during program. Toy kits will be supplied for individual family use.

Mouthed Toys: must be cleaned and disinfected after each use.

Blood/Bodily Fluid Spills: these steps will be followed:

1. Isolate the area (a minimum of two metres) around the spill so that no other objects or people become contaminated;
2. Gather all supplies, perform hand hygiene, put on single use gloves;
3. Scoop up the fluid with disposable paper towels and dispose of in a separate garbage bag;
4. Clean the spill area with detergent, warm water and single use towels;
5. Rinse and remove detergent residue with clean water and single use towels;
6. Discard used paper towels and gloves immediately into plastic garbage bag and tie closed;
7. Spray the disinfectant in and around the spill area and allow the appropriate disinfecting contact time;
8. A final rinse is required if children come into contact with the area;
9. Remove gloves as directed and discard them immediately;
10. Perform hand hygiene.

Hand Hygiene

Note: Hand Washing posters provided by SMDHU will be visible in all washrooms and other hand washing locations. Where hand washing is not available (outdoor program) Hand Sanitizer posters provided by SMDHU will be posted and visible with hand sanitizer.

Hands carry and spread germs. Touching your eyes, nose, mouth, or sneezing or coughing into your hands may provide an opportunity for germs to get into your body or spread to others. Keeping your hands clean through good hygiene practise is one of the most important steps to avoid getting sick and spreading germs.

Ensure that staff, parents, caregivers and children are always practicing good hand hygiene when hands are visibly dirty and /or after:

- Before preparing and immediately after handling food;
- After using the washroom;
- Assisting children in the washroom or changing a diaper;
- After contact with a contaminated surface (i.e. garbage cans);
- After wiping or blowing your nose, or coughing or sneezing into your hand;
- After contact with blood, bodily fluids or wounds;
- After outdoor play;
- Handling soiled dishes or laundry;
- Handling soiled toys or other items;
- Coming into contact with mouthed items.

Hand Hygiene continued:

When hands are visibly soiled, follow these steps for cleaning hands:

1. Wet your hands with warm running water and apply soap,
2. Rub your hands vigorously for at least 15 – 20 seconds. Remember to wash the front and back of your hands, as well as between fingers, around thumbs, and under fingernails and jewelry,
3. Rinse hands well under warm running water,
4. Pat hands dry with paper towel,
5. Turn off water using a paper towel and discard.

When using hand sanitizer:

Hand sanitizer can only be used on children who are over two years of age, with adult supervision. Children's hands must be completely dry before continuing their play.

1. Apply hand sanitizer (70 -90% alcohol based);
2. Rub hands together for at least 15 seconds;
3. Work sanitizer between fingers, backs of hands, fingertips and under nails;
4. Rub hands until dry.

Gloves and Hand Hygiene

Gloves shall be worn when it is anticipated that hands will come into contact with broken skin tissue, blood, bodily fluids, secretions, excretions (human or rodent), or contaminated equipment.

Gloves are single use only:

1. Wear gloves for as short as time as possible,
2. Ensure that hands are clean and dry before wearing gloves,
3. Ensure gloves are intact, clean and dry inside,
4. Gloves must be removed by gripping the top of the glove and peel down to the finger tips, rolling the glove inside out and disposed of in the garbage can.

Section C: Program Delivery

Infection Control and Physical Distancing

Re-opening Communications

Staff Training:

Prior to re-opening staff will:

- Discuss and review new policies:
 - Enhance cleaning
 - Screening
 - Communication
- Design indoor and outdoor set up expectations:
 - Minimal equipment
 - Single use per family
 - Single use sensory/water play activities
- Review training on cleaning products and logging expectations,
- Proper wearing of PPE,
- Discuss programming ways to use provocations,
- Set up weekly meetings to review week, guideline updates and be proactive moving forward,
- Discuss strategies to maintain physical distance in programs,
- Create information videos for families about re-opening policies and procedures.

Family Preparedness:

To ensure a smooth and safe re-opening, EarlyON will communicate to the families in a variety of ways prior to re-opening to minimize questions and ease concerns about health and safety.

1. Create videos for social media posts demonstrating:
 - New reservation design of EarlyON,
 - How to receive and complete Participation Form and Waiver,
 - Upon arrival at program,
 - What staff will look like in PPE
2. Offer information nights over Zoom to answer questions
3. Provide a FAQ sheet on website and social media,
4. Wellness calls will continue and information can be shared through this process as well.

Communication of policies and procedures will be shared on the District website.

Reservation, Screening and Program Procedures

EarlyON Educator:

Prior to beginning work, each EarlyON educator will perform a [self screen](#) and take their temperature. Should they have no signs or symptoms they will report to work. If they answer 'yes' to one or more question or have a temperature greater than 37.8°C, they are to remain at home, follow SMDHU guidelines and inform their manager.

Families:

At this time, EarlyON is no longer a drop-in program. It now requires families to make a reservation in order to monitor the number of participants in each program.

Families can register days in advance of a program. It is recommended that parents do a [self screen](#) and temperature check of themselves and those attending EarlyON on the day they plan to attend an EarlyON program. This will alleviate any unnecessary travel should one or more family members answer 'yes' to one or more screening questions. If they are not attending they should notify EarlyON, through the registration link or directly to the EarlyON educator, of their absence. A maximum of 15 participants are permitted for each program.

Upon arrival at program, EarlyON educators will review the screening questions and record participant's temperature. If family did not take temperature at home, an EarlyON educator will take their temperature when signing in. EarlyON has the right to refuse entry to program of any participant that answers 'yes' to one or more screening questions or has a temperature equal to or greater than 37.8°C. Families will be directed to the SMDHU guidelines for further information.

All information will be stored safely and accurately to ensure appropriate contact tracing is in place.

Personal Protective Equipment

All EarlyON staff must adhere to the personal protective equipment (PPE) requirements based on the Ministry of Education re-opening guidelines and the SMDHU.

EarlyON educators are:

- Must wear medical mask and eye protection (i.e. face shield) when a minimum physical distance of 2-metres cannot be maintained during indoor and outdoor.
- To wear medical masks at all times during indoor and outdoor programming.

Participating Families:

- All adults and children in grade 1 and higher are required to wear non-medical masks at all times for indoor programming, including hallways and washrooms.
- All adults and children in grade 1 or higher are to wear non-medical mask for outdoor programming when a 2-metre physical distance cannot be maintained.
- Masks are optional but encouraged for children older than two years and below grade 1 for both indoor and outdoor programming.
- Masks are not required for children up to two years of age.

Daily Indoor/Outdoor Program Procedures:

- All EarlyON educators will self screen and complete a temperature check before the start of their shift.
- EarlyON Educators will complete sign in and sign out of families, noting times of arrival and departure.
- Personal food or beverages is to be limited – Food and drinks cannot be shared. Tables must be cleaned after each person.
- Handwashing or hand sanitizing will be promoted between each activity throughout the program time.
- Artwork and crafts created in program will go home daily.
- Sensory materials (play dough, sand, water) will be offered for single use and labelled with the child's name.
- Practice of physical distancing as best as possible between families, even families that bubble together outside of program cannot be within two metres of each other in program.
- If an EarlyON educator needs to hold a child, use a cloth or blanket to cover staff clothing.
- No volunteers or visitors are permitted at this time.

Additional Outdoor Procedures:

Some outdoor EarlyON programming will be offered in public spaces. Where possible, to minimize risk, outdoor spaces selected will not have public playground structures.

In designing outdoor program:

- Designated entrance/exit as indicated by registration table,
- Signage posted indicating physical distance, hand hygiene, traffic flow
- Use of natural elements to design program around, ensuring physical distance (i.e. large tree),
- Ensure proper hand hygiene and mask wearing signage is predominant around designated play area and public washrooms,
- Non-medical masks are to be worn by adults and children in grade1 and above when physical distance of 2 metres cannot be maintained,
- If public garbage cans are not in area, provide a lined garbage bin and EarlyON educators will dispose of it appropriately after program with use of gloves. Staff will remove gloves and perform hand hygiene after disposing of the garbage bag.
- If needed, EarlyON educators will provide materials per family and once the family has finished with them, they will go into a container to be cleaned and disinfected with an appropriate disinfectant.
- Outdoor programs are designed with little to no added equipment and utilizing nature as the source of play.
- Public washrooms may not be available; therefore, program time will be a maximum of 1.5 hours.

Exclusion of Sick Participant at EarlyON

Procedures

Upon arrival to any EarlyON program (indoor or outdoor), each participant will be screened and have temperature taken. If any participants answer “Yes” to one or more screening question or has a temperature equal to or greater than 37.8° C, the family will not be permitted to participate at that time.

Based on the screening answers, staff and participants, including their household contacts, with any new or worsening symptoms of COVID-19, **MUST** stay home until:

- They receive a negative COVID-19 result;
- They receive an alternative diagnosis by a health care professional, or
- It has been 10 days since their symptom onset and they are feeling better.

Should a parent, caregiver or child become ill while in program, the following procedures will be respectfully followed to assist the family from program:

- Clean and disinfect the area immediately after the child has been sent home. All items that cannot be cleaned immediately will be removed and stored in a sealed container until they can be cleaned or isolated for seven days;
- Refer family to get tested or contact SMDHU or their health professional.

Returning from Exclusion due to Illness

The ability for staff, parents/caregivers and children to return to the EarlyON program after exclusion due to illness will follow the instructions from SMDHU and Children’s Services Manager.

Participants must not attend EarlyON programs if anyone in their household is experiencing any new COVID-19 symptoms and/or are awaiting COVID-19 results.

All asymptomatic household contacts of the symptomatic individual are required to quarantine until the symptomatic individual

- Receives a negative COVID-19 test result or,
- Receives an alternative diagnosis by a health care professional.

If the symptomatic individual tests positive, or is not tested and does not receive an alternative diagnosis from a health care professional, the symptomatic individual must isolate for 10 days from symptom onset, household members must isolate until 14 days from their last contact with the symptomatic individual.

An ill individual who has received an alternative diagnosis by a health care professional may return to EarlyON if they do not have a fever and their symptoms have been improving for at least 24 hours.

Outbreak Management:

SMDHU may declare an outbreak when they receive:

- an alternative diagnosis within a 14-day period, two or more laboratory confirmed cases of COVID-19 in children, parent/caregivers, staff or other essential visitors with an epidemiological link (i.e. cases in the same room, cases part of the same EarlyON program cohort), where at least one case could have been reasonably acquired their infection in the EarlyON setting.

The SMDHU will work with the EarlyON Manager/CSMS to determine whether epidemiological links exist between cases and whether transmission may have occurred in the EarlyON setting.

If the SMDHU declares an outbreak, they will direct appropriate next steps, which could include a partial or full closure of the EarlyON Centre.

If SMDHU determines a partial or full closure of the EarlyON setting:

- SMDHU will notify CSMS
- CSMS will report to the regional Early Years Advisor with the physical address of program, family name, family contact information, name of person who tested positive;
- If directed by SMDHU, the EarlyON Manager and or Lead Hands will inform other participants of possible exposure, including families that may have already left program, utilizing messaging provided by the District.
- EarlyON Manager/Lead Hands will record that all registered participants have been notified directly by EarlyON, utilizing the attendance sheet of that program.
- EarlyON educators are not to speak to media or other families regarding situation and are to redirect to EarlyON Manager. If this should arise – please connect with Manager, Children and Seniors Services to update on the situation.
- Media should be directed to Communications Coordinator.

District of Muskoka Re-opening EarlyON Child and Family Centres Frequently Asked Questions

July 2021

This document highlights frequently asked questions to support our EarlyON community in the re-opening process.

1. Do I need to be vaccinated to participate in EarlyON programs?

EarlyON continues to follow the guidance of the SMDHU and the district. Vaccines are not required at this time. EarlyON will continue to follow COVID-19 protocols as far as masks and physical distance requirements.

2. What is the participant limit for each EarlyON program?

As of July 2021, 15 individuals per session, not including staff, will be permitted at this time. This limit applies to both indoor and outdoor programming.

3. Can families access more than one EarlyON program?

Yes, this is allowed provided that each participant completes the attendance and screening procedure for every program they choose to attend.

4. Will the number of times families can access an in-person program be limited?

At this time, we will not be limiting the number of EarlyON programs a family can access; however, EarlyON will monitor this as we begin to understand the demand for in-person programming.

At the time of reservation, families will be encouraged to be mindful of the number of events they register for at once and are encouraged to attend those in their municipality.

5. If a family shows up at an EarlyON session/event without having made a reservation in advance, are they allowed to attend?

No, families must make a reservation in advance of a session.

6. What will happen if a family makes a reservation and doesn't come to program?

Spaces are reserved for those families who have signed up in advance. Families are encouraged to cancel their reservation if they can't attend, otherwise it may impact the ability for others to access the program. Please call 705-706-4324 to cancel.

7. Are temperature checks mandatory before entry to an EarlyON program?

Yes, all individuals planning to attend an EarlyON program are encouraged to conduct temperature checks prior to arrival. EarlyON educators will take temperatures of any participants that were unable to do so prior to arrival.

8. What happens if a family arrives and one participant answers “Yes” to a screening question?

If upon arrival any individual fails to pass the screening questions, or if a fever is identified, the family will be refused entry into the EarlyON program.

Any individual who fails the screening process will be advised to contact their health care provider or SMDHU **705-721-7520 (1-877-721-7520)**

9. Can families bring their own snacks?

Yes, families may bring their own food; however, sharing of food amongst participants from different households is prohibited. All food containers will be wiped down as part of the entry process for indoor programs. Tables will be wiped before and after each use.

10. May families eat together as a group?

Yes, snack may be eaten together provided physical distancing of 2-metres is maintained between each family. Hand hygiene should occur before and after eating. Tables will be wiped before and after each use.

11. Will EarlyON be providing toys?

No, EarlyON will be using the natural environment for play. Should your child require something more, please bring from home and do not share with others. Please bring your own blanket to sit on.

12. Can my family leave during our program time and then come back in?

No, program times will typically be one to two hours in length, once you leave that program time you cannot come back in. This is to ensure we maintain health and safety standards. However, if you need to grab something from your car, you are permitted to do so, but you must hand sanitize on your re-entry.

13. What happens if one of my family members who attended program begins to experience symptoms of COVID-19?

If you or a family member begin to experience symptoms within 14 days of participating in an EarlyON program, please contact SMDHU or your physician **and** also inform your EarlyON educator.

14. Does my child need to wear a mask in program?

- All adults and children in grade 1 and higher are required to wear non-medical masks at all times for indoor programming, including hallways and washrooms.
- All adults and children in grade 1 or higher are to wear non-medical mask for outdoor programming when a 2-metre physical distance cannot be maintained.
- Masks are optional but encouraged for children older than two years and below grade 1 for both indoor and outdoor programming.
- Masks are not required for children up to two years of age.

Resources:

Screening Tool: <https://covid-19.ontario.ca/school-screening/>

ECE Pedagogy <http://www.edu.gov.on.ca/childcare/building-on-how-does-learning-happen-child-care.pdfv>

Children's Mental Health Ontario <https://cmho.org/teacher-resources/>

Centre for Addiction and Mental Health <https://www.camh.ca/en/health-info/mental-health-and-covid-19>

Mind Your Mind <https://mindyourmind.ca/wellness/self-care-during-covid-19>

Centers for Disease Control and Prevention <https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/caring-for-children.html>

Simcoe Muskoka District Health Unit <https://www.simcoemuskokahealth.org/Topics/COVID-19>

District of Muskoka <https://www.muskoka.on.ca/en/Coronavirus.aspx>

Public Health Ontario Environmental Cleaning Fact Sheet
<https://www.publichealthontario.ca/en/health-topics/infection-prevention-control/environmental-cleaning>

Use of public washrooms https://www.simcoemuskokahealth.org/docs/default-source/COVID-/public-washrooms-guidance-document_aoda-web.pdf?sfvrsn=6v

Signage:

SMDHU Proper Hand Washing https://www.simcoemuskokahealth.org/docs/default-source/topic-infectiousdisease/Handwashing_Tip_Sheet.pdf?sfvrsn=2

SMDHU Wash Your https://www.simcoemuskokahealth.org/docs/default-source/COVID-/wash-your-hands_full-colour5cc3e75f97be6bc38c2dff0000a8dfd8.pdf?sfvrsn=4

SMDHU Proper Hand Sanitizing https://www.simcoemuskokahealth.org/docs/default-source/topic-infectiousdisease/sanitize-fact-sheet_aoda-web.pdf?sfvrsn=2

SMDHU How to wear a non medical mask
https://www.youtube.com/watch?v=RFV0h4h3HzY&feature=youtu.be&fbclid=IwAR1BULdo7w3IxyjYi22qOnQwBUewS2AFVN67cL-czddTH8tb_7I0whnMUUY

SMDU You Must Wear a Mask [https://www.simcoemuskokahealth.org/docs/default-source/COVID-/covid-19-signage-for-business---masks-\(002\).pdf?sfvrsn=10](https://www.simcoemuskokahealth.org/docs/default-source/COVID-/covid-19-signage-for-business---masks-(002).pdf?sfvrsn=10)

SMDHU Physical Distance [https://www.simcoemuskokahealth.org/docs/default-source/COVID-19/covid-19-signage-for-business---masks-\(002\).pdf?sfvrsn=10](https://www.simcoemuskokahealth.org/docs/default-source/COVID-19/covid-19-signage-for-business---masks-(002).pdf?sfvrsn=10)

Additional Policies:

View SIMON Health and Safety for the most current policies.

Staff Screening Questionnaire

<https://online-forms.muskoka.on.ca/HR-Forms/COVID-19-Employee-Screening-Questionnaire-4>

Carpooling

<https://simon.muskoka.on.ca/en/my-Health-and-safety/resources/Guidelines/HSW-211-2020-Physical-Distancing-in-Vehicles.pdf>

Found needles

<https://www.simcoemuskokahealth.org/Topics/injuryprevention/ChildSafety/PlaygroundSafety/FoundNeedles.aspx>

How to wear a backpack

<https://symmetryptaustin.com/how-to-properly-wear-a-backpack/>

Working outdoors around natural hazards

https://simon.muskoka.on.ca/en/my-Health-and-safety/resources/Directives_and_Guidelines/HS-207-2013_Working_Outdoors_Around_Natural_Hazards.pdf

Working in Hot Weather

https://simon.muskoka.on.ca/en/my-Health-and-safety/resources/Directives_and_Guidelines/HS-201-2010_Working_in_Hot_Weather.pdf

Sun Protection Guidelines

https://simon.muskoka.on.ca/en/my-Health-and-safety/resources/Directives_and_Guidelines/HS-202-2010_Sun_Protection_Guidelines.pdf

Slip, Trips and Falls

https://simon.muskoka.on.ca/en/my-Health-and-safety/resources/Directives_and_Guidelines/HS-206-2013_Slips_Trips_and_Falls_Guidelines.pdf

Ticks

<https://www.simcoemuskokahealth.org/Topics/InfectiousDiseases/DiseaseInformation/FactSheetsIL/lymedisease.aspx>

Biohazards

<https://simon.muskoka.on.ca/en/my-Health-and-safety/resources/SOPs/SOP-023-2018-Biohazards-2018-06.pdf>

Infection, Prevention and Control

https://simon.muskoka.on.ca/en/my-Health-and-safety/resources/Directives_and_Guidelines/HS-209-2014_Infection_Prevention_Control.pdf

Employee Report of Incident

https://simon.muskoka.on.ca/en/my-Health-and-safety/resources/Directives_and_Guidelines/HS-900-2008_Employees_Report_of_Incident.pdf

First Aid Kit Inventory

https://simon.muskoka.on.ca/en/my-Health-and-safety/resources/Directives_and_Guidelines/HS-902-2011_First_Aid_Kit_Contents_Inventory_List.pdf

First Aid Treatment log

https://simon.muskoka.on.ca/en/my-Health-and-safety/resources/Directives_and_Guidelines/HS-903-2011_First_Aid_Treatment_Log.pdf