

The Pines Long Term Care Home is currently recruiting for a **Registered Practical Nurse - Nights**

The Pines

The Pines is located in Bracebridge, Ontario and is owned and operated by the District Municipality of Muskoka. Being an employee of the District is an opportunity to work with ambitious teams where you can learn, grow, and contribute while building a rewarding career. We have a strong focus on health & wellness, and we are committed to creating and promoting respect, diversity, accessibility and inclusion in the workplace.

The Pines has been serving seniors with care and dignity in our community since September 1961. Our cozy and comfortable home encompasses five resident home areas (one secure) and has four wonderful courtyards with plenty of outdoor spaces to roam about. [Watch the Pines video](#) to learn more.

The Opportunity

As the RPN, you will provide professional nursing care to residents and oversee the care given by nonregistered staff in accordance with individual resident care plans and in a manner consistent with the College of Nurses of Ontario Standards of Practice, the regulations set out in the Long Term Care Homes Act and the policies and procedures of the Pines.

What You Will Do:

- Under the direction of an RN, provide and ensure nursing care that promotes resident/family choice and acknowledges the residents' strengths and limitations as well as their need for safety and the safety of other resident/family and staff.
- Order, receive and administer prescribed medications and treatments in accordance with the standards set by the college of Nurses of Ontario.
- Observe and monitor conditions of residents and report changes in physical or mental status.

What You Will Need:

- Current certificate of competence from the College of Nurses of Ontario, in good standing, currently requiring the completion of a post-secondary diploma in Practical Nursing (2.5 years diploma)
- Previous experience in a hospital or long-term care home is an asset plus on-the-job orientation and training of up to 6 months.
- Current certification in Basic Cardiac Life Support
- Completed police record check, including vulnerable sector screening

What We Are Offering

This is a **Permanent Full-time opportunity** at the District. The hourly compensation range for this role is **\$30.65 – \$33.06**. The District is proud to offer the following benefits to our permanent employees:



Incentives for New Grads

In collaboration with the Community Commitment Program for Nurses (CCPN), the District is proud to offer a \$25,000 incentive to new RN/RPN graduates who commit to two-years of employment in our Long Term Care Homes.

The Next Step

If you have the necessary skills, experience and qualifications, and can support our vision and values (RISE: Respect, Innovation, Service and Equity), please submit your resume. **APPLY NOW.** Visit our [careers page](#) for other opportunities.

Don't Meet Every Single Requirement?

If you are excited about this role but you don't meet all the outlined qualifications, we encourage you to apply anyway! You might be the right candidate for this role or another one.

The District Municipality of Muskoka is committed to employment equity and diversity in the workplace and welcomes applications from women, racially visible individuals, people with disabilities, Indigenous peoples, and LGBTQ+ persons. We are committed to providing persons with disabilities with equal opportunities and standards of goods and services, and we are compliant with the Accessibility for Ontarians with Disabilities Act. If you require disability related accommodation to participate in the recruitment process, please advise the [Human Resources Department](#) as soon as possible. Accommodation may be provided in all steps of the hiring process.