

The Pines Long Term Care Home is currently recruiting for a Director of Care

The Pines

Being an employee of the District family is an opportunity to work with ambitious teams where you can learn, grow, and contribute while building a rewarding career. We have a strong focus on health & wellness, and we are committed to creating and promoting respect, diversity, accessibility and inclusion in the workplace.

The Pines has been serving seniors with care and dignity in our community since September 1961. Our cozy and comfortable home encompasses five resident home areas (one secure) and has four wonderful courtyards with plenty of outdoor spaces to roam about. [Watch the Pines video](#) and visit the [careers page](#) to learn more.

The Opportunity

As the Director of Care, you will direct the delivery of nursing programs to ensure high quality resident care in accordance with legislative and policy and procedure requirements. This role will also supervise Assistant Directors of Care, Clinical Practice Lead and IPAC Lead.

What you will do:

- Provide leadership, direction and clinical support to departmental staff consistent with District values.
- Accountable for the safety and security of employees and facilities and to ensure that employees work safely and in compliance with relevant statutes and regulations and within the safe work procedures and directives.
- Participate in budget planning and is accountable for maintaining departmental budget.
- Ensure adherence to standards in quality assurance, infection control, and emergency procedures

What you will need:

- University graduation with a Bachelor of Science in Nursing or equivalent; Registered Nurse with a certificate of competence from the College of Nurses of Ontario in good standing.
- Comprehensive knowledge of nursing and health care practices and techniques in long term care.
- Over 5 years managerial experience in a health care setting.

For a full outline of the responsibilities and requirements, please review the job description by clicking [here](#).

What we are offering

This is a **permanent full-time** opportunity at the District. The annualized compensation range for this role is **\$110,656 – \$130,283**. The District is also proud to offer the following to our permanent employees:



The Next Step



If you have the necessary skills, experience and qualifications, and can support our vision and values (RISE: Respect and Integrity, Innovative Leadership, Synergy and Experiences), please review the “How to Apply” instructions on our website and then submit your application:

www.muskoka.on.ca/careers

Visit our [careers page](#) for other opportunities.

The District Municipality of Muskoka is committed to employment equity and diversity in the workplace and welcomes applications from women, racially visible individuals, people with disabilities, Indigenous peoples, and LGBTQ+ persons.

Our organization is committed to providing persons with disabilities with equal opportunities and standards of goods and services, and we are compliant with the Accessibility for Ontarians with Disabilities Act. If you require disability related accommodation to participate in the recruitment process, please advise the Human Resources department as soon as possible. Accommodation may be provided in all steps of the hiring process. Any questions regarding this posting should be directed to the Human Resources Department.