

The District Municipality of Muskoka is currently recruiting for a  
**Social Worker**



**Posting Date:** Wednesday, September 25, 2024  
**Closing Date:** Wednesday, October 9, 2024 @ 12:00 NOON  
**Starting Rate:** \$42.45 hourly  
**Salary Range:** \$42.45 - \$45.79 hourly  
**Hours of Work:** 35 hours per week  
**Classification:** CUPE Inside Class 9  
**Status:** Temporary full-time - up to eight (8) months

**The District:**

Muskoka is a great place to live and play, and the District is a four-season municipality passionate about protecting, servicing and caring for this community. We have opportunities that will allow you to learn, grow and build your career amongst other ambitious leaders and innovators. We offer a competitive compensation package and are committed to promoting diversity, accessibility and inclusion. [It's what we do!](#)

**The Opportunity:**

The Social Worker is responsible for all aspects of intensive case management of the Ontario Works Addiction Support program in order to achieve performance targets outlined in Ministry performance agreements and The District Municipality of Muskoka policies and guidelines. This role will provide prevention, assessment, referral, counseling and follow-up services to individuals who identify with addictions and/or mental health issues.

**What you will do:**

- Coordinate work on the Enhanced Services team including Addiction Support Services, Youth Employment Support Services, Transitional Supports and Enhanced Employment Support Services.
- Assist clients with addiction dependence move towards individual goals that lead to overall wellness & employment through intensive case management and community engagement by implementing identified approaches including, crisis intervention, screening and assessment, therapeutic counseling, planning, engagement, linkage, monitoring and client advocacy.
- Conduct comprehensive assessments with clients who experience challenges relating to addiction and/or mental health. Evaluate client goals and needs and create a focused care plan based the client's current readiness to change.
- Facilitate staff and service partner education and training opportunities to build capacity and sustain a model of practice to achieve positive client level programming and appropriate system outcomes.
- Work directly with community service agencies to establish new and enhanced partnerships between clients and the addiction and mental health service organizations through process facilitation and capacity building strategies.
- Develop a coordinated circle of care plan, provide and coordinate addiction and mental health treatment supports and services for individual participants that lead to goal attainment and further social acceptance, inclusion and employment within community.
- Determine, respond and monitor ongoing eligibility in accordance with legislation and policies, collaborative program development and ongoing sustainability.
- Ensure that data collection, information analysis, verification reporting, and privacy and audit requirements are fulfilled, as well as statistical reports completed as required.
- Keep abreast of ongoing research and development of best practice review to support clients' addiction and mental health needs, as well as to inform innovative program design.
- Provide tools and supports to team members to assist them with providing the appropriate responses to clients living in complex situations, and with unusual behaviours.
- As required, clinically supervise social work students doing their practicums within the District of Muskoka.

**What you will need:**

- Graduation from a Bachelor of Social Work program with a specialization in addiction and/or mental health.
- Member in good standing with the College of Social Workers
- Minimum of 3 to 4 years directly related experience, working with people in poverty and vulnerable situations who are struggling with mental health and/or addictions.
- Ability to work in a team-based setting and possess consensus building skills to effectively work with multi-disciplinary working groups and a variety of agency partners.
- Ability to deliver short term counseling in a community setting environment.
- Ability to exercise a high level of independence, integrity and confidentiality.
- Excellent communication, interpersonal, organizational and analytical skills with a proven ability to work effectively with a diverse client group.
- Comfortable working in non-standard work environments and locations

## **What we are offering:**

The District is proud to offer the following benefits with this job:

- OMERS pension
- Work-life flexibility
- Perks and discounts
- Wellness programs
- Fostering and fun environment
- Professional development and education opportunities
- Pay range progression based on length of time in the job and satisfactory performance

## **The Next Step**

If you have the necessary skills, experience and qualifications, and can support our vision and values (RISE: Respect, Innovation, Service and Equity), submit your application using the apply now link below.

[APPLY NOW](#) or visit our [careers page](#) for other opportunities.

The District of Muskoka is an equal opportunity employer and values diversity in our workforce, encouraging applications from all qualified individuals. Our organization is committed to providing persons with disabilities with equal opportunities and standards of goods and services, and we are compliant with the Accessibility for Ontarians with Disabilities Act. If you require disability related accommodation to participate in the recruitment process, please advise the Human Resources department as soon as possible. Accommodation may be provided in all steps of the hiring process. Any questions regarding this posting should be directed to the [Human Resources Department](#).